



# WORKFORCE TRAINING

The VIA Workforce program trains and prepares workforce-oriented 11<sup>th</sup> and 12<sup>th</sup> grade students in the soft skills needed for employment through proven character and values development techniques, community mentorship, and job placement opportunities.

Co-developed by Values-in-Action Foundation and Auburn Career Center, VIA Training is based upon the methodology Values-in-Action had previously utilized in the Cleveland Metropolitan Schools which raised graduation rates from 47% to 84% among some of the most at-risk students.

## VIA Workforce Training Features:

- Flexible facilitated curriculum
- Employer mentoring
- Field trip(s) to employer work sites
- Experienced passionate facilitators
- Job placement for each qualified VIA Training program graduate

## VIA Workforce Training Soft Skills:

- Responsibility
- Ethics
- Integrity & Kindness
- Self-Awareness & Resiliency
- Career Exploration
- Relationship & Collaboration Management



## Goals of Values-in-Action (VIA) "How You Get There" Workforce Training:

- Develop ethical and passionate teens with workforce readiness soft-skills and attributes of character that are hard indicators of future success.
- Decrease the glorified perception that negative influences have on participants, such as drug and alcohol use, attraction to teen parenthood, unhealthy relationships, and gang involvement.
- Provide underserved students access to job placement services, career exploration tools, and career assessment tools focusing their ambitions and keeping them on track toward achieving their vocational goals.

## VIA Student Quotes

"I've learned a lot about myself thanks to this program."  
– Michael, Bedford HS

"Before the program it was a bit confusing for me to get myself set up for job interviews or communication at the workplace, but now after the program I'm more confident in what I want to look for in a job [and] what my expectations are supposed to be when trying to get hired."  
– Raychelle, Brush HS

"Being more professional and working on my soft skills in the workplace."  
– Daylynn, Bedford HS on what the program has taught her

## HELP!

This program is in high demand.

## MENTORS NEEDED!

The time commitment is minimal.  
A total of 3 hours over 16 weeks  
and the return is HUGE.

Share your passion, motivation,  
and experience and help a  
student prepare for the workforce.

If you're interested, please contact:

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